

CORPORATE GOVERNANCE FRAMEWORK AT POLYCAB

As Polycab continues its transformative journey, the importance of robust governance standards becomes even more pronounced. These standards serve as a protective shield ensuring the Company's integrity while fostering transparency and accountability for stakeholders.

The Company established its Governance Framework on five pillars viz. Governance Philosophy, Directives, Structure, Systems and Evaluation wherein the **Philosophy** being the foundation for the **Directives**, codes and policies enumerates the responsibility of each tier of the **Structure** right from management team to persons associated with the Company and provides them **Systems**, standard operating process and trainings modules that set the platform for effective implementation, monitoring, communication and **Evaluation** of the pillars.

